

Job Description

Title:	Director of Youth Ministry
FLSA Classification	Salary/Exempt
Schedule Type	Full-time
Reports to	Lead Pastor Staff Parish Relations Committee

Revised: 9 June 2022

Summary of Position

The Director of Youth Ministry is responsible to design and implement a method for disciple-making among youth that reflects the Ankeny First method. The Director of Youth Ministry provides opportunities for youth to worship, to connect in small groups, and to respond in service. The Director is responsible to recruit and train volunteers to be leaders and to develop leadership among the youth.

Duties and Responsibilities

- Develop and implement a comprehensive Youth Ministry Program and its discipleship pathway for youth grades 6-12 that mirrors the Ankeny First process: worship God, connect with others, and respond in service, in keeping with the Mission and Vision of Youth@First.
- Be familiar with the congregation's overall goals and achieve them through the congregation's ministry by, with and for youth.
- Recruit and train quality leaders and excellent mentors who encourage young people to develop their own gifts, skills, strengths, and ideas
- Provide leadership to the Youth Council and ensure their representation on Church Council.
- Intentionally communicate with organizations, people, and resources in the community that relate to youth and seek to connect the congregation with the community for a strong program.
- Develop plans for evangelism/marketing and follow-up of first-time guests, including tracking attendance.
- Provide leadership for special programs related to worship, connect, and respond, in consultation with the Lead Pastor. Examples include Summer Games University and youth mission trips.
- Maintain connection with graduated youth to help ensure continued faith development beyond high school. Examples of activities include college pizza visits and summer Bible studies
- Handle youth ministry logistics as they relate to facilities, scheduling, and communication
- Seek various opportunities to connect and converse with youth and their families
- Manage annual budget and fund allocation per programming throughout the year

Desired Skills (Qualifications)

- This position benefits from an individual having one or more of these spiritual gifts: leadership, teaching, administration, servanthood, exhortation (encouragement), helping, and shepherding.
- This leader should show evidence of passion for youth ministry, prior effective ministry leadership, and evidence of active and growing discipleship.
- This individual should demonstrate a basic knowledge of youth development.
- Ability to listen and to communicate with people of all ages and the ability to work with other adults, youth ministry leaders, and youth.
- Ability to delegate responsibility and follow up to complete tasks.
- Commitment to Christ and to The United Methodist Church
- Position requires an individual to regularly sit. The employee is frequently required to stand and walk, and must occasionally lift and/or move up to 25 pounds. The work environment is a normal office environment with minimal noise/temperature fluctuations.

The Mission of Ankeny First United Methodist Church is to be an open and inviting community of faith through which God grows deeply committed Christians.